



A DIVERSIFIED TECHNOLOGY COMPANY

CORPORATE RESPONSIBILITY

ROPER TECHNOLOGIES, INC.

SIMPLE IDEAS. POWERFUL RESULTS.

October 2020

Roper Technologies, Inc. and its subsidiaries (collectively, “Roper”) commit to conducting our global business in a legal, ethical and socially responsible manner. We recognize the importance of environmental, social and economic sustainability. Roper is dedicated to ethical business and governance practices in all areas of our operations. Our companies conscientiously conduct business with continued regard for the health and safety of our employees and the communities in which we operate and serve.



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“At Roper, we are incredibly proud of the long-term success of our businesses. Success, especially long-term success, must be supported by a commitment to high integrity and mutual respect for each other, our customers and other stakeholders.”

Neil Hunn

President and Chief Executive Officer



Our Business

A diversified technology company

Roper has built a family of businesses that design and develop software (both license and software-as-a-service) and engineered products and solutions for a variety of niche end markets. We compete across many niche markets and believe we are the market leader or a competitive alternative to the market leader in nearly all these markets. We pursue consistent and sustainable growth in cash flow by emphasizing continuous improvement in the operating performance of our existing businesses and by acquiring additional high-quality businesses.



Our Strategy

Our business culture is based on the principle that **Simple Ideas** and **Nimble Execution** produce **Powerful Results**.

Critical to the success of our strategy is operational execution. This is fostered by unique governance processes and a common set of tools that permeate our diverse set of businesses. Our business leaders are provided freedom to execute their strategy within a defined set of enterprise parameters.

By always building for a better enterprise, our capabilities and cash flow continue to grow, creating even more value for our shareholders.

Our focus on environmental sustainability and social responsibility expands the impact of our financial returns to include a much larger group of stakeholders that reap the benefits of our success. We believe our actions make a difference in the global marketplace where our software, products, services, customers and employees improve their surroundings.

Roper businesses are committed to conducting operations in the communities we serve in accordance with exemplary standards of business integrity and corporate social responsibility. All our global employees are covered by our Business Code of Ethics and Standards of Conduct and annually certify their agreement with and continued commitment to it.

We take appropriate measures to help ensure our manufacturing, transportation and waste disposal activities are consistent with the protection and preservation of our environment. Environmental stewardship applies to many areas of our business operations from recycling inbound material to the engineering of our solutions and elimination of waste in delivering these solutions to our customers.

We are committed to sourcing from suppliers that share our values.

Supplier Code of Conduct

Our Supplier Code of Conduct includes requirements to comply with laws and regulations, including environmental, sourcing, social and human rights related issues. Roper expects the same level of honesty and integrity of its suppliers that it expects of its own employees. Our Supplier Code of Conduct applies globally to all suppliers and the associated sub-suppliers who are part of the supply chain. The Supplier Code is available on our website.

Responsible Minerals Initiative

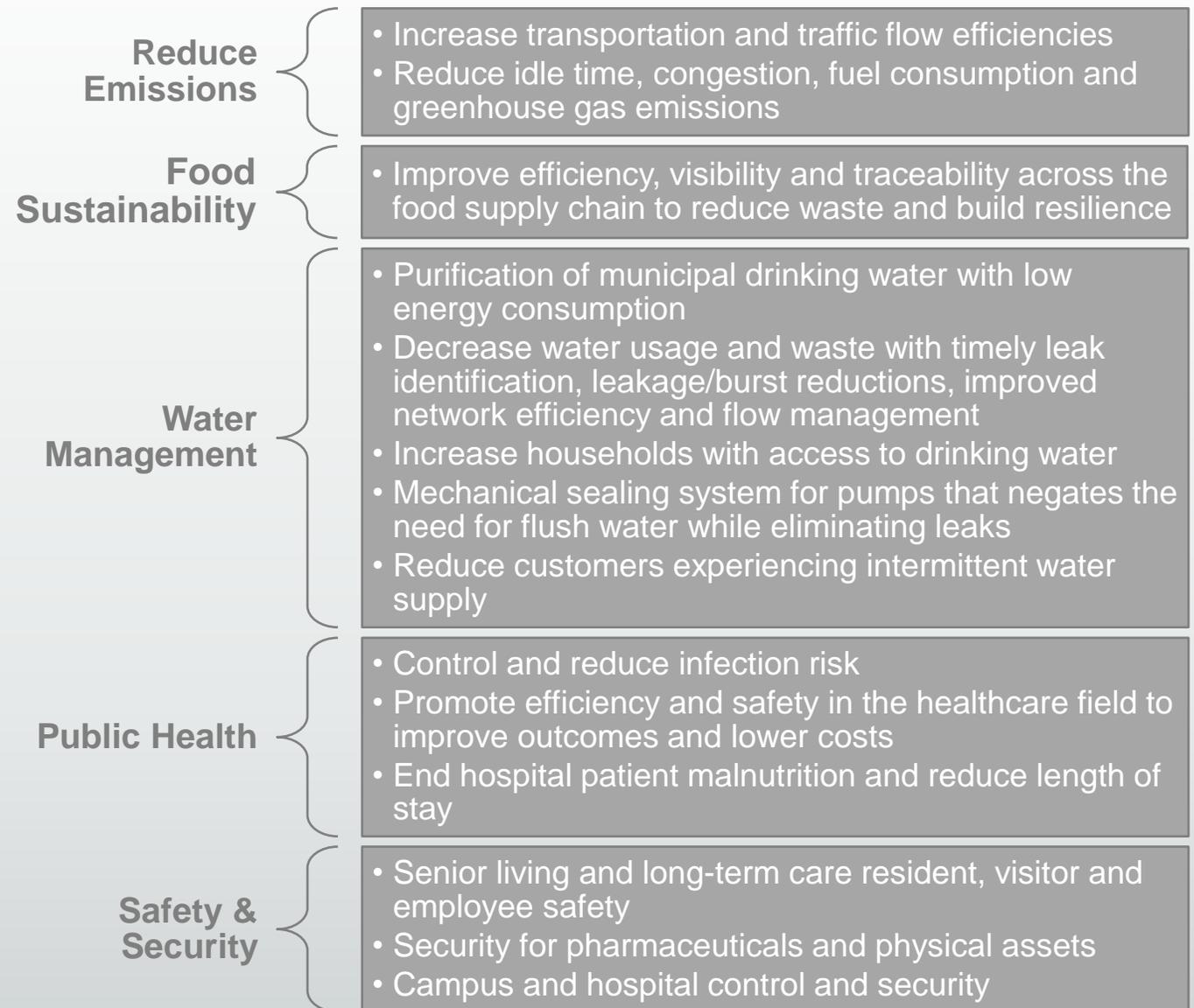
Roper is a member of the Responsible Minerals Initiative, which provides companies with tools and resources to make sourcing decisions that improve regulatory compliance and support responsible sourcing from conflict-affected and high-risk areas. Their flagship Responsible Minerals Assurance Process offers companies and their suppliers an independent, third-party audit that determines which smelters and refiners can be verified as having systems in place to responsibly source minerals in line with current global standards.

Our Conflict Minerals Program's due diligence framework is based on the Organization for Economic Cooperation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.



Our Solutions

Roper is dedicated to developing innovative software, products and services for our customers with sustainability in mind. Below are just a few examples.





Our Solutions

Contributing to the COVID-19 Battle

CliniSys: Collaborated with technology partners to rapidly establish national testing network in Belgium

DAT: Providing information and thought leadership analyzing impact of pandemic on the freight market

Data Innovations: Provided rapid software enhancements to enable testing equipment

IPA: Providing equipment to safely and securely manage scrubs and other personal protective equipment (PPE)

iTradeNetwork: Created forum to establish new trading partnerships and help match excess food supplies with demand

Strata: Data science tool (StrataSphere™) used to analyze hospital cost of care for COVID-19 patients

Sunquest: Providing disease surveillance and outbreak management SaaS solution pre-configured for COVID-19

Verathon: Video assisted intubation reduces risk and exposure for healthcare providers; has become the industry standard



Our Employees

Roper cultivates ethical labor practices and diversity and inclusion in the workplace and promotes training and education for our employees. We believe that mutual respect at every level in the workplace is the foundation of good business conduct.

Our businesses demonstrate respect and support for the health and well-being of our employees and their families through a diverse set of initiatives concerning wellness, financial security and family member assistance. We strive to provide a safe and healthy workplace and support our operations' implementation of robust health and safety programs.

Our commitment to managing our environmental footprint and societal responsibilities goes beyond mere compliance with the laws, as evidenced by our operating companies driving local initiatives (see Highlights From Our Businesses).



Our Communities

We encourage and support philanthropic activities and are proud of the accomplishments that our operating businesses and our employees have made in their local communities and beyond. Our employee organizations lead the efforts to make a difference in our communities and seek to improve the quality of life and well-being of people around the world where we operate.

By contributing time, resources and funds to many local, national and international efforts, our community involvement is as varied as our businesses, our employees and the communities in which we serve.



Highlights From Our Businesses

Our Solutions | Our Employees | Our Communities | Our Environment

Our Solutions

At CBORD, we pride ourselves in being a leading provider for nutrition, food production, privilege control and commerce services in education, healthcare and related markets. Our focus is on transforming the industries we serve and how our customers serve their patrons.

Our Patient Nutrition Systems protect patient safety, reduce waste and raise satisfaction scores. System features support cycle menu planning, nutritional assessment, foodservice monitoring and patient updates; ensure the food being served is compliant with doctors' diet orders and patients' allergies; and monitor patient intake to improve engagement and shorten lengths of stay.

Our Communities

CBORD and Swipe Out Hunger have partnered to address college student hunger. Swipe Out Hunger works to promote, support and advise students, faculty and staff of best practices in developing a sustainable and impactful meal donation model. CBORD will serve as the technology partner, enabling students to donate unused meals from their meal plan to peers experiencing food insecurity on campus within the GET CBORD Student mobile application.

CBORD

A unique pairing of technology
and community

Our Solutions

CIVCO helps facilities achieve and maintain infection control compliance. Our ultrasound probe covers, probe pre-cleaning and transport accessories, high-level disinfection systems and storage solutions are designed to protect patients by helping to prevent the transmission of infection.

Our Employees

CIVCO Medical Solutions was chosen as *The Corridor Business Journal's* 2020 "Coolest Place to Work" based on employee survey responses.

Our Communities

CIVCO is committed to impacting patient care around the world and making a difference in our own communities. We are pleased to partner with and support community-based organizations that complement and impact the mission of our organization. CIVCO associates receive community service hours each year to volunteer their time with the causes they are most passionate about.

CIVCO Medical Solutions

Making image-guidance
procedures safer

Our Solutions

As water becomes more precious and more expensive, treatment plants feel the need to conserve water wherever they can. One of the easiest places for them to conserve millions of gallons is on their use of flush water.

A typical 6" pump uses 3 gallons a minute in flush water. This may not seem like much, but that's over 1.57M gallons per year. An 8" pump uses more, and big 16" to 24" pumps use much more – maybe 8 million gallons or more per year. And that's just one pump. Multiply this by several pumps per station and several stations per district and the water used just for pump seals is significant.

Cornell Pumps have a service advantage in our Cycloseal® design that removes solids and abrasive materials from the seal area, while purging air and gas pockets. This innovative cyclonic action extends seal life and eliminates the need for venting or flush water, conserving millions of gallons of water per year.

Cornell Pump Company

Efficient by Design

Our Solutions

DAT creates software for the trucking and logistics industry. We provide benchmarking, forecasting and capacity planning that are critical to operational efficiency. Transportation brokers, carriers, news organizations and industry analysts rely on DAT for market trends and data insights.

Our truckload freight marketplace is the largest in North America and it's all founded on two fundamentals: brokers need trucks and carriers need loads. Our marketplace matches a vehicle's availability and load capacity with nearby loads. This improves the efficiency of the freight industry by reducing the percentage of empty truckload miles and idle time for truckers and their cargo.

DAT

Where Freight Does Business

Our Solutions

Excellence in patient care starts in the lab. We believe that when we enable clinical labs of every size to harness innovation, and optimize insights and performance across all disciplines, we empower them to focus on what matters most: their patients. Our leading solutions, world-class service and support for an open and expansive ecosystem transform lab enterprise management, delivering high-impact innovation.

We empower labs to optimize patient care through transformative laboratory enterprise management solutions.

Our Employees

Data Innovations has been recognized by *Morneau Shepell* as an Employee Recommended Workplace for 2020. Receiving this recognition based on responses from our employees is an honor. We are looking forward to another year focused on putting our employees' health and well-being first.

Data Innovations

Revolutionizing the lab
Transforming patient care

Our Solutions

Deltek delivers software and information solutions that enable superior levels of project intelligence, management and collaboration. Our industry-focused expertise makes projects successful and helps users achieve performance that maximizes productivity. Win by streamlining business development; manage through great project management and resource optimization; develop by finding, cultivating and retaining top talent; deliver by unearthing the problem areas and the opportunities; and measure strong financial results through project-based ERP.

Our Employees

Deltek was named one of *The Washington Post's* Top Workplaces in the Washington, D.C. area. Selection is based solely on employee feedback gathered through an anonymous third-party survey that measured several aspects of workplace culture, including alignment, execution and connection.

Our Communities

At Deltek, we proudly support organizations that assist the next generation of technology leaders and that foster health and well-being around the world. Some of the organizations helped by our corporate philanthropy program include: The Foundation for Hospital Art, Operation Gratitude, The Leukemia & Lymphoma Society, Toys for Tots and Year Up.

Deltek

Powering Project Success

Our Solutions

Dynisco helps recyclers of single use or multiple use plastic bags or film reach their goal to provide an alternative to “virgin” or “new” plastic pellets by allowing them to: test the recycled material before they purchase it to understand the initial state of quality; understand if they need to add an additive and how much of that additive is required to improve the specifications of the polymer for a specific product requirement; and provide the customer a full lot history of the polymer specification to ensure the entire batch meets requirements.

The PET (water and beverage bottle recyclers) are at the leading edge of intelligent manufacturing processes that turn discarded bottles into a variety of end uses that consumers use every day. Much like the recyclers mentioned above, post-consumer bottles are collected, sorted, size reduced, and washed to remove contaminants. After a crystalizing or drying process, Dynisco’s lab instruments are then used to measure the intrinsic viscosity (IV) of the material to determine the “grade” of material. The IV grade will determine the best use for a pellet given its composition.

Sustainability is more than just protecting the environment. We want to lead the way to the future and empower our customers with sensors, controls and analytical instruments that offer maximum control, reduce downtime, minimize scrap and promote environmental consciousness. Our goal is to enable the feeding of used plastic into the supply chain to manufacture new materials.

Dynisco

From lab to production,
providing a window into the
process

Our Solutions

Inovonics is the industry leader in high-performance wireless sensor networks for commercial and life safety applications primarily serving security, senior care and multi-family submetering markets. Working with leading OEMs and service provider partners, Inovonics provides network design and system engineering support to continuously advance the use of wireless technologies.

Senior Care: Senior living communities face unique and critical challenges in ensuring resident, visitor and employee safety. Each community has different needs based on the level of care offered and the size of the community. To help tailor the optimal wireless network for any senior living environment, Inovonics offers emergency call system panic buttons, pullcord notification, environmental monitoring and overall life safety protection. Our line of wireless pendants and network infrastructure helps emergency call system providers deliver effective and innovative solutions for senior living communities.

Inovonics

Wireless that works

Our Solutions

iPipeline is a leading provider of cloud-based software solutions for the life insurance and financial services industry. Through our SSG Digital, end-to-end platform, we accelerate and simplify sales, compliance, operations and customer support.

More important than the technology and software though is the genuine care we have for the people that it impacts. There's a tremendous amount of people who are under-insured, or perhaps they're being served, but not as well as they could or should be. We strive to make a difference in their financial security.

Our Employees

We pride ourselves on our culture at iPipeline. We believe in an enthusiastic atmosphere, encourage innovation, depend on creativity and strive for success. We value our employees and understand that our continued success as a company relies heavily on the success of each individual. Our employees describe iPipeline offices as fun, energetic, "can do," professional environments.

At iPipeline we are heavily invested in our Employee Wellness Program, which encourages and supports a healthy lifestyle and seeks to inspire our employees to make wellness a priority.

iPipeline

Innovation Unleashed

Our Solutions

Managed Health Care Associates, Inc. (MHA) has established itself as a leading healthcare services and software company. We recently celebrated 30 years of enabling success in alternate site healthcare. This evolution reflects our commitment to stay abreast of changes in the alternate site healthcare market and invest in innovative solutions, software and services for our members including long-term care pharmacies, infusion pharmacies, specialty pharmacies, home medical equipment providers and assisted living and skilled nursing facilities.

Through the delivery of innovative and targeted healthcare services and solutions, MHA helps members increase operational efficiency, maximize business growth and provide optimum care for patients.

Our Employees

MHA is honored to have earned the distinction of being named one of the 2020 Best Places to Work in New Jersey. The Best Places to Work in New Jersey program recognizes the state's top employers that show a dedication to employees' professional growth, quality of life and commitment to the customer experience. The awards program, created in 2005, is produced by *NJBIZ*.

MHA

Exceptional Service
Extraordinary People

Our Solutions

At Neptune, we make data actionable using effective software and hardware tools that are interconnected by a smart network, with expertise and experience specifically focused on the business of water. We serve more than 4,000 water utilities across North America. Together, we are stewards of a life-sustaining resource - water. Neptune is committed to help protect water quality in every community we serve and partner in the education of the value of water.

Our Communities

Neptune CONNECT brings the vital resource of water and people together to educate, inform and act to improve quality of life both locally and globally. Whether improving the use of Neptune® systems, giving back to our community or providing clean water abroad, together we can have a greater impact.

Our Environment

Neptune is proud to support Water for People and its programs. Working in countries around the world, Water for People helps establish creative, customized and sustainable solutions that provide clean drinking water, sanitation and hygiene education.

Neptune

Connect to what's next in water

Our Solutions

NDI is a global leading innovator and manufacturer of advanced 3D measurement technology systems. For over 35 years, our optical measurement and electromagnetic tracking solutions have been trusted by the world's foremost organizations and institutes in medicine, industry, simulation and academia. From image-guided surgery to aeronautics; from quality assurance to biomechanics research, NDI solutions are used whenever best-in-class measurement accuracy and reliability are required.

Our technology has helped pioneer computer-assisted surgery and computer-assisted therapy and is the foundation of the most progressive surgical navigation systems in medicine. Today, our Polaris® optical measurement system, and Aurora® and 3D Guidance® electromagnetic tracking systems are trusted by the industry's top medical equipment manufacturers for creating surgical navigation systems that are used in a broad range of procedures and interventional therapies: neurosurgery, cardiology, orthopedics, interventional radiology and more.

Northern Digital Inc.

Measurement you can trust

Our Solutions

The instruments we manufacture empower refineries, pipelines and terminals to reliably apply additives to transportation fuels without affecting their performance. Our solutions help verify fuels were properly manufactured, stored and handled, while meeting environmental standards and safety regulations.

Our Employees

We employ individuals who are recognized as experts in their field of specialization. Some of these professionals actively work with global committees to develop scientific standards and benchmarks to guide the testing of hydrocarbon products, helping manufacturers around the world to operate as environmental stewards.

Our Environment

We drive environmental initiatives by supporting the industry to adopt new sustainable fuels and establishing standards that scientists and analysts around the world rely on. Our instruments measure pollutants such as sulfur, nitrogen and aromatics in fuels and detect the presence of oil in water.

PAC

Ensuring compliance

Our Solutions

PowerPlan integrates key financial and operational data with compliance information to empower companies to make credible decisions that optimize corporate performance. The integration solution provides complete visibility starting with forecasting and monitoring to scenario planning and analytics while maintaining financial compliance.

Our Communities

At PowerPlan, we're proud to be able to give back to our communities through our outreach program, the PowerPlan Care Network. Our employee-run board has contributed both time and resources to programs that combat hunger and homelessness, help the environment and support education. Our goal is to enrich the lives of others and stay actively connected to our communities.

We've recently partnered with organizations such as: Act Together Ministries; All Stars Project; Atlanta Community Food Bank; Atlanta Gateway Center; Captain Planet Foundation; Habitat for Humanity; Innovative Solutions for Disadvantage & Disability; Junior Achievement; Make-A-Wish America; NRECA International; Safehouse Outreach; The Humane Society; Toys for Tots and Trees Atlanta.

PowerPlan

With Clarity Comes Confidence

Our Solutions

RF IDEas, Inc. is the leading innovator of employee ID badge/card readers for in-building authentication, computer access and identification. RF IDEas designs, develops and manufactures a complete line of pcProx® card readers that support nearly every proximity and contactless smart card in use worldwide.

RF IDEas readers are used in numerous applications such as single sign-on, secure printing and attendance tracking across several vertical markets including healthcare, manufacturing, government and enterprise.

Healthcare: Meeting the needs of healthcare IT with RFID badge readers technology continues to permeate the healthcare industry as IT leaders deploy solutions to help meet operational goals, improve patient care and ensure regulatory compliance. Yet, the tools must ensure security, Health Insurance Portability and Accountability Act (HIPAA) compliance, improve workflow and still be cost-effective all while keeping focus on the patient.

RF IDEas works closely with our partners to offer a customer-centric healthcare solution. As a preferred manufacturer of hardware products, RF IDEas offers best-in-class engineering expertise in RFID authentication to complete any healthcare solution.

RF IDEas

Powering the badge

Our Solutions

SoftWriters develops powerful, scalable and user-friendly pharmacy management software that's designed to drive growth and operational efficiencies in long-term care pharmacies. From order intake through delivery, the FrameworkLTC[®] platform of fully integrated and scalable software solutions automates manual tasks to enhance the customer service capabilities for operators.

The technology platform of pharmacy software is critical to a pharmacy's ability to perform and interface with the rest of the market. Our solutions enable seamless data sharing and our integrated business logic provides quality checks.

Our Employees

SoftWriters earned the distinction of being named a 2020 Top Workplace by the *Pittsburgh Post-Gazette*. The results of the Top Workplace program are based on a scientific survey process that is entirely employee-led and focused on issues relating to workplace culture.

SoftWriters

Improving care for over 1 million patient lives every day

Our Solutions

Strata Decision Technology's mission is to help heal healthcare by working with hospitals and health systems to drive margin to fuel their mission. StrataJazz® is an enterprise-wide single source of truth for financial planning, analytics and performance decision support, and continuous improvement helping hospitals reduce cost and run more efficiently.

Our Employees

Strata was awarded a Top Workplaces 2019 honor by the *Chicago Tribune*. "As a company, we're tackling one of the biggest socio-economic problems of our time - the cost of healthcare," said Strata's Chief Executive Officer. "Working with over 200 top health systems across the country, including many in the Chicago area, we're in a position to make a difference not only in our community, but across the country. Our team is energized by our mission to help heal healthcare and empowered to make a meaningful impact."

Our Communities

Whether it is packing food for the hungry or creating blankets for sick children, Strata is constantly looking for opportunities for our team to spend time together giving back.

Strata

Help heal healthcare

Our Solutions

Sunquest provides diagnostic informatics solutions to laboratories worldwide. Sunquest has helped laboratories and healthcare organizations enhance efficiency, improve patient care and optimize financial results. Our capabilities include multi-site, multi-disciplinary support for complex anatomic, molecular and genetic testing, and support engagement with physicians and patients outside the hospitals at the point-of-care.

Our CliniSys Group solutions are used in over 2,500 laboratories across 34 countries to improve process and cost efficiencies, enhance information access, quality and availability, improve patient care and secure and maintain a competitive advantage.

At Sunquest, we remain committed to delivering solutions that enable faster, more accurate diagnostic decisions. We make healthcare smarter and patients safer by bringing highly reliable, timely and relevant diagnostic information to the point-of-care.

Sunquest / CliniSys

Making healthcare smarter and
patients safer

Our Solutions

Struers is the world's leading manufacturer of material-testing equipment and analysis of solid materials. Our core business is developing, manufacturing and delivering materialographic preparation solutions.

Struers is the only worldwide supplier to the materialographic industry to offer a complete range of equipment and accessories, as well as expert knowledge, training and aftersales service. Using knowledge gained in a wide range of industries – from automotive and aerospace to electronics and manufacturing – our team of technical service engineers and application specialists enables our customers to discover new opportunities for enhancing quality control, failure analysis and productivity.

Our Environment

Struers conducts environmental mapping and action plans to continuously reduce our environmental impact. We are integrating environmental sustainability into our product development process to continually improve towards a greener and more safe usage.

Struers

Ensuring Certainty

Our Solutions

Innovative transportation and tolling solutions to increase transportation and traffic flow efficiencies by reducing congestion, travel time, fuel consumption, vehicle idle time and greenhouse gas emissions.

Our Communities

Opportunities for Veterans: With nearly 1.5 million Americans serving in the U.S. Armed Services, returning to the civilian workforce can be difficult. To support these hometown heroes, TransCore became the first in the tolling industry to join forces with the U.S. Army's Partnership for Youth Success program (PaYS).

Building Homes in Houston: Under the leadership of Houston Habitat for Humanity, TransCore employees put down their laptops and smart phones in favor of hammers, levels and screw drivers.

New Generation of Scientific Leaders: Nashville-based TransCore proudly continues its support of the Tennessee Science Bowl, an initiative to motivate students to pursue studies in science, technology, engineering and math.

TransCore

Trusted Transportation Solutions

Our Solutions

Verathon is a global medical device company proud to deliver innovative and specialized medical solutions that empower healthcare providers to improve and extend patients' lives. Two areas where Verathon has significantly impacted patient care, and become the market leader in each, are bladder volume measurement and airway management.

The company's BladderScan[®] portable ultrasound and GlideScope[®] video laryngoscopy systems effectively address unmet needs for healthcare providers and meaningfully raise the standard of care for patients.

Our Communities

We are proud to serve those in need around the world with donations of bladder scanners and video laryngoscopes.

Verathon

Products that make a difference

Our Solutions

Vertafore appreciates the impact insurance has on the world and are a partner in our mission to improve it. We focus on satisfied clients, empowered users, efficient, automated processes and workflows, intelligent, actionable analytics in order to enable customers to do what they do best: protect, advise and service their clients.

Insurance is about relationships – that’s why it’s Vertafore’s mission to transform the way the industry operates by putting people at the heart of insurance technology. Our guiding principles show the world who we are - how we focus on our customers, demand operational excellence and work together as a team to deliver trusted results that make a difference.

Vertafore thrives as a culture of talented people working hard to solve real problems for our customers.

Our Communities

Vertafore is heavily invested in our communities, provides employees with time off to allow for volunteering and proudly continues its support of the InternX program and InVEST – investing in the future of technology and insurance.

Vertafore

Powering Insurance Distribution

Our Solutions

Non-destructive testing solutions to mitigate the risk of damage to important equipment or infrastructure for power generation, aviation, rail, utilities and other vital industries. Zetec products are key to meeting regulatory compliance and critical inspection applications anywhere inspections are critical to life and safety.

Our Communities

As part of giving back to the communities in which we live and work, employees are provided with paid time off to volunteer to support a philanthropic or a non-profit organization about which they are passionate.

Employees provide a picture of their service along with information about the cause supported. Volunteering in the community is encouraged and employees can bring in pictures and information any time they support their cause(s). These details are displayed on each office's "Cause Wall".

Each quarter, an employee receives an award in recognition of their work in the community.

Zetec

Making the World a Safer Place



A DIVERSIFIED TECHNOLOGY COMPANY