



Simple ideas.
Powerful results.

2025 sustainability update

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About this report

Roper Technologies, Inc.’s (“Roper”) 2025 Sustainability Update provides an overview of our annual sustainability data and metrics for the period of January 1, 2025, through December 31, 2025. Unless otherwise specified, the data in this report covers our 29 operating businesses as of December 31, 2025.

This report is aligned with the Sustainability Accounting Standards Board (SASB) Software & IT Services disclosures. It also includes updated disclosures in alignment with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations.

Our greenhouse gas emissions were calculated according to the Greenhouse Gas (GHG) Protocol Corporate Standard and the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Other information about this report

Certain statements included or incorporated by reference in this report are “forward-looking statements” within the meaning of the United States federal securities laws. All statements other than historical fact are forward-looking statements. Forward-looking statements are based on assumptions and assessments made by our management that are informed by their experience and perceptions of historical trends, current conditions, expected future developments, and other factors. Forward-looking statements are not guarantees of future performance and actual results may differ materially from the results, developments, and business decisions contemplated by our forward-looking statements. Accordingly, readers should not place undue reliance on any such forward-looking statements. Important factors that have affected us in the past and could cause future actual results to differ materially from those envisaged in our forward-looking statements are described in Roper’s filings with the U.S. Securities and Exchange Commission (SEC). The forward-looking statements included in this Report are valid as of the date of this Report; however, except to the extent required by applicable law, we do not assume any obligation to update or revise any forward-looking statement, whether as a result of new information, future events and developments, or otherwise.



About Roper

Roper has a proven, long-term track record of compounding cash flow and creating shareholder value through market-leading businesses operating in defensible niche markets. The company’s decentralized operating environment fosters trust, mutual respect, and a high-performance culture, empowering management teams to deliver strong cash return on investment while keeping execution simple and disciplined. Roper’s process-driven approach to capital deployment emphasizes minimizing risk and thoughtfully redeploying excess capital into high-quality acquisitions that strengthen its portfolio over time.

We drive consistent, sustainable growth in revenue, earnings, and cash flow by improving the operating performance of our businesses and acquiring high value-added software, services, and technology-enabled solutions with strong growth potential and high margins. We compete across a range of markets, where we believe we hold leading positions or serve as a strong alternative to the market leader.

Roper is the owner and active manager of multiple businesses in the following segments:

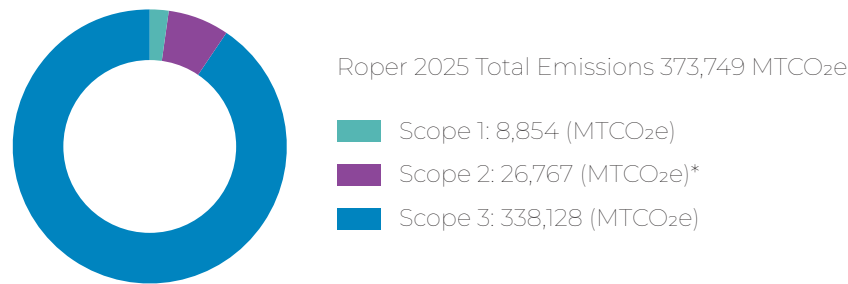
- **Application software:** acute care healthcare, education, government contracting, legal, property and casualty insurance, and utilities
- **Network software:** construction data, food supply chain, freight matching, life insurance and annuities, media and entertainment, and post-acute healthcare
- **Technology enabled products:** medical, water, and access management

Each of our businesses operates as an independent entity with its own executive team and leadership. Additionally, each business follows its own organizational structure, strategic plan, and supplemental internal policies. Roper Corporate actively engages with its businesses, providing strategic guidance and oversight, local resource allocation, a group executive coach, and growth-based incentives. Our governance and leadership approach recognizes the diversity of our businesses, fostering and encouraging their respective strengths and areas of opportunity to develop organically.

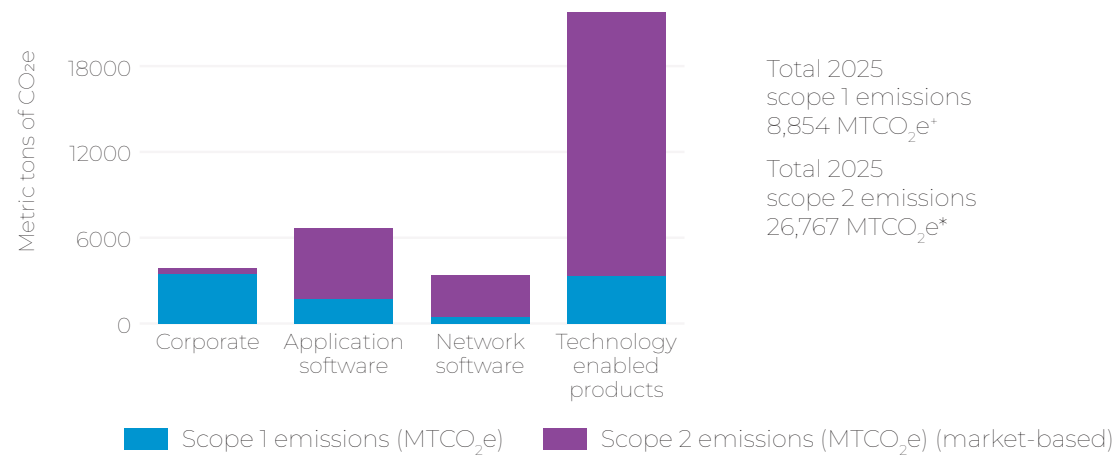
We have a disciplined and differentiated capital deployment model that has guided the successful investment of billions of dollars into additional businesses that have become part of the Roper portfolio. Roper deploys the majority of its available cash to acquire new businesses to fuel compounding cash flow growth and value creation for shareholders. In 2025, we deployed \$3.3 billion toward vertical-market software acquisitions, most notably our acquisitions of CentralReach, a leading provider of SaaS and AI-enabled solutions supporting the workflow and administration of applied behavior analysis therapy for autism spectrum disorder and related disabilities care, and Subsplash, a leading provider of AI-enabled SaaS delivering digital engagement, church management, and integrated giving solutions for faith-based organizations. In October 2025, our Board of Directors authorized the repurchase of up to \$3 billion of our common stock—a signal of our confidence in Roper’s strategy and our commitment to returning capital to shareholders. In April 2026, the Board of Directors authorized an additional \$3 billion in share repurchases.

Roper is a constituent of the Nasdaq 100, S&P 500 and Fortune 500 Indices and trades under the symbol ROP. As of December 31, 2025, we employed approximately 19,400 people worldwide, 114 employees of whom are employed at our headquarters in Sarasota, Florida. For more information on our operating businesses, please see the Appendix to this report and our website at www.ropertech.com.

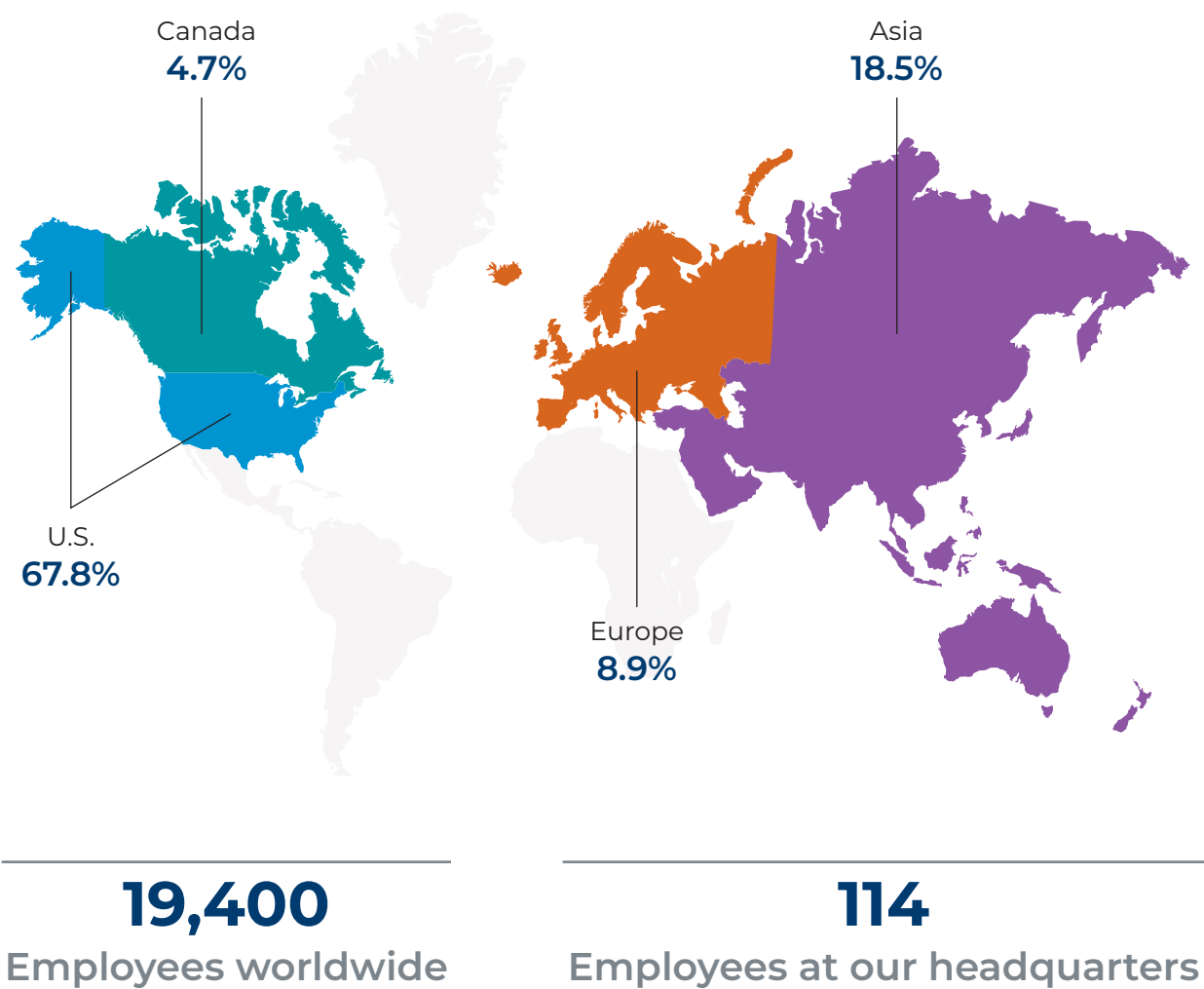
Roper 2025 emissions by scope (1, 2, 3)
(MTCO₂e)



Roper 2025 scope 1 and 2 emissions by segment
(MTCO₂e)



Percentage of employees by region:



*The scope 2 total represents market-based emissions.
*The Scope 1 & 2 emissions sources include natural gas, renewable and non-renewable electricity, fleet fuel, and machinery fuel.
*Due to rounding, individual values may not sum precisely to the reported totals.

Energy & emissions

We calculate and continually enhance our Scope 1, 2, and 3 emissions data disclosures by applying the methodologies of the GHG Protocol. In 2025, our third year of collecting our Scope 3 emissions data, we placed increased emphasis on identifying additional efficiencies, forming data platform partnerships, and uncovering new opportunities.

Roper submitted an SBTi emissions reduction target commitment letter in 2024 and conducted emissions analyses for Scopes 1, 2, and 3 to establish targets in line with SBTi guidelines. In 2026, using the 2025 GHG data as our baseline, we plan to submit our SBTi targets for approval.

- **Roper’s Scope 1 emissions increased in 2025 relative to those reported in 2024, primarily driven by updates in our calculation methodology. This included the inclusion of Roper’s leased vehicles in Scope 1, leading to higher fuel consumption associated with mobile combustion. Additional increases are related to additional fuel usage at facilities within TEP-related operations at select Roper business units.**
- **Roper’s Scope 2 market-based emissions in 2025 remained broadly consistent with those reported in 2024, primarily reflecting incremental increases and decreases in energy consumption across Roper’s business units.**
- **Roper’s 2025 Scope 3 emissions increased by 7% from 2024, attributable to methodological refinements and expanded data availability, rather than a material shift in emissions-generating activity.**

Roper Scope 3 emissions are assessed comprehensively based on available information at the time of publication. Roper businesses within the Technology Enabled Products segment continue to represent the largest contribution to Roper’s total Scope 3 emissions given that additional Scope 3 categories are applicable due to the nature of the products sold by this business segment.

Building on our 2024 Scope 3 analysis, in 2025, we continued to see enhanced data quality and data completeness among the submitted datasets for the Roper businesses. In particular, we are proud of the increased engagement with our value chain stakeholders in onboarding our new sustainability data collection platform.

Scope 3 Categories 1 & 11 together make up over 70% of Roper’s Scope 3 inventory.

In 2025, Roper worked with businesses to improve the availability of primary supplier data for Category 4: Upstream Transportation and Distribution. This engagement led to more accurate primary supplier data incorporated into the calculation.

In 2025, we continued to engage with a variety of stakeholders across various departments at our TEP units to better understand how we can incorporate primary and more accurate data into the calculations.

Roper 2025 emissions by scope (1, 2, 3) (MTCO₂e)

- Total scope 1: 8,854 MTCO₂e
- Total scope 2 (market-based): 26,767 MTCO₂e
- Total scope 3: 338,128 MTCO₂e

Roper 2025 scope 1 emissions by segment (MTCO₂e)

- Corporate: 3,431 MTCO₂e
- Application software: 1,679 MTCO₂e
- Network software: 421 MTCO₂e
- Technology enabled products: 3,322 MTCO₂e

Roper 2025 scope 2 (market-based) emissions by segment (MTCO₂e)

- Corporate: 419 MTCO₂e
- Application software: 4,965 MTCO₂e
- Network software: 2,988 MTCO₂e
- Technology enabled products: 18,396 MTCO₂e

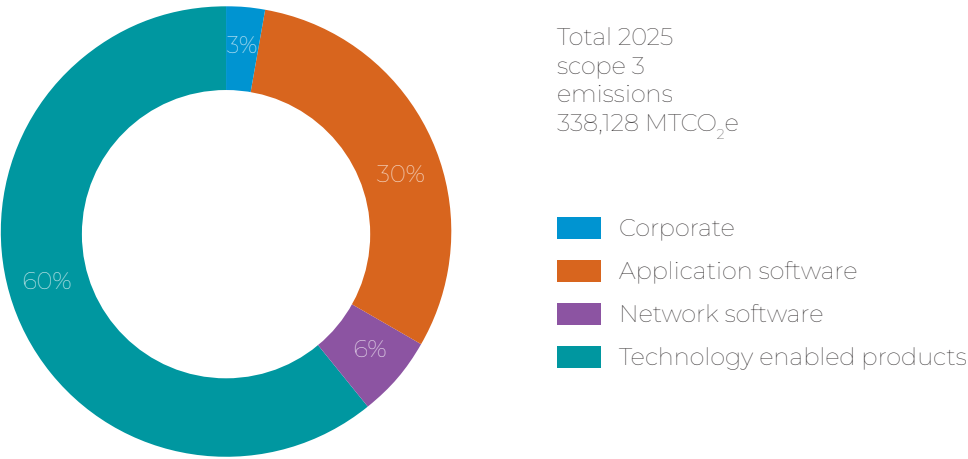
Roper 2025 scope 3 emissions by business segment (MTCO₂e)

- Corporate: 11,612 MTCO₂e
- Application software: 101,884 MTCO₂e
- Network software: 21,322 MTCO₂e
- Technology enabled products: 203,309 MTCO₂e

Roper scope 3 emissions by category

1. Purchased goods & services.....	160,591 MTCO ₂ e
2. Capital goods	5,970 MTCO ₂ e
3. Fuel- and energy-related activities	6,791 MTCO ₂ e
4. Upstream transportation & distribution	10,788 MTCO ₂ e
5. Waste generated in operations	2,913 MTCO ₂ e
6. Business travel	18,396 MTCO ₂ e
7. Employee commuting	13,210 MTCO ₂ e
9. Downstream transportation & distribution	17,475 MTCO ₂ e
11. Use of sold products.....	90,887 MTCO ₂ e
12. End of life treatment of sold products	5,827 MTCO ₂ e
15. Investments	5,279 MTCO ₂ e

Roper 2025 scope 3 emissions by business segment (MTCO₂e)



Appendix— Roper operating businesses

Application software

Below is a description of the products offered by businesses that comprise the Application Software segment:



Aderant

comprehensive management software and AI-enabled solutions for law and other professional services firms, including business development, calendar/ docket matter management, time and billing, and case management.



CentralReach

SaaS and AI-enabled solutions enabling the workflow and administration of ABA therapy for autism spectrum disorder (“ASD”) and related disabilities care.



Clinisys

diagnostic and laboratory information management software solutions.



Data Innovations

software solutions that enable enterprise management of hospitals and independent laboratories.



Deltek

enterprise software, SaaS, and AI-enabled information solutions for government contractors, professional services firms, and other project-based businesses.



Frontline

cloud-based software for K-12 school administration, connecting solutions for human capital management, student and special programs, and business operations, with powerful analytics that empower educators.



IntelliTrans

transportation management software and services to bulk and break-bulk commodity producers.



PowerPlan

financial and compliance management software and solutions to large complex companies in asset-intensive industries.



Procure Solutions

cloud-based software and integrated payment processing for the management of early childhood education centers.



Strata

cloud-based financial analytics, performance management software, and data solutions used by healthcare providers, higher education, and financial institutions for financial planning, decision support, and continuous cost improvement.



Transact/CBORD (now known as Illumia)

integrated campus technology and payment solutions, including secure access and campus identity software, commerce solutions, tuition management software and payment processing, as well as foodservice technologies, serving higher education, healthcare, K-12, and business campuses.



Vertafore

cloud-based software for the property and casualty insurance industry, including agency and distribution management, compliance, AI-enabled workflows, and data solutions.

Network software

Below is a description of the products offered by businesses that comprise the Network Software segment:



ConstructConnect

cloud-based data, collaboration and estimating automation software and AI-enabled solutions focused on the pre-construction phase for a network of construction contractors and building product manufacturers/distributors.



DAT

electronic marketplaces that automate broker and carrier freight capacity matching throughout the U.S. and Canada, freight tracking and financing, and AI-enabled analytics solutions. Canadian-based Loadlink was combined with DAT in 2025.



Foundry

software technologies and AI-enabled solutions used to deliver visual effects and 3D content for the entertainment and digital design industries.



iPipeline

cloud-based software and AI-enabled analytics solutions for the life insurance/annuities and financial services industries.



iTradeNetwork

electronic marketplaces and supply chain software that connect food suppliers, distributors, and vendors, primarily in the perishable food sector.



MHA

health care services and software solutions to alternate site health care markets.



SHP

data analytics and benchmarking information solutions for the post-acute healthcare provider marketplace.



SoftWriters

software solutions to pharmacies that primarily serve the long-term care marketplace.



Subsplash

AI-enabled SaaS providing digital engagement, as well as church management and integrated giving solutions for faith-based organizations.

Technology enabled products

Below is a description of the products offered by businesses that comprise the Technology Enabled Products segment:



CIVCO Medical Solutions

accessories focused on guidance and infection control for ultrasound procedures.



FMI

dispensers and metering pumps which are utilized in a broad range of applications requiring precision fluid control.



Inovonics

high-performance wireless sensor networks and solutions for a variety of applications, including life-safety and access management.



IPA

automated surgical scrub and linen dispensing equipment for healthcare providers.



Neptune

water meters, enabling water utilities to remotely monitor their customers utilizing Automatic Meter Reading (AMR), Advanced Metering Infrastructure (AMI) technologies, and cloud-based software supporting meter data management and utility billing.



Northern Digital

optical and electromagnetic precision measurement systems for medical and industrial applications.



rf IDEAS

RFID card and credential readers used in numerous identity access management applications across a variety of vertical markets.



Verathon

medical devices that enable airway management, including bronchoscopes and video laryngoscopes, and bladder volume measurement solutions for healthcare providers.

SASB index

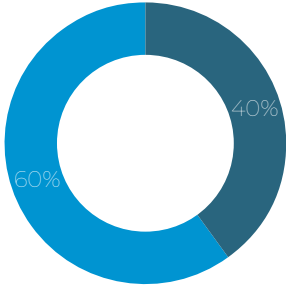
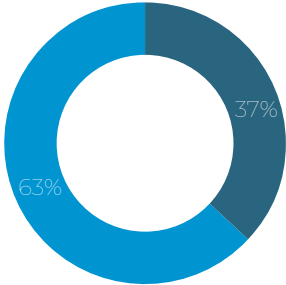
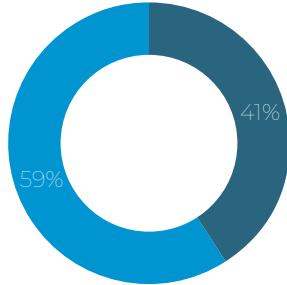
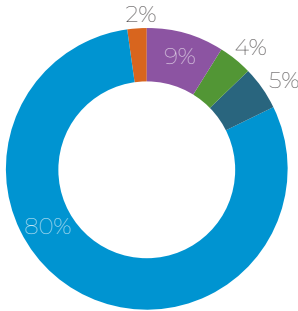
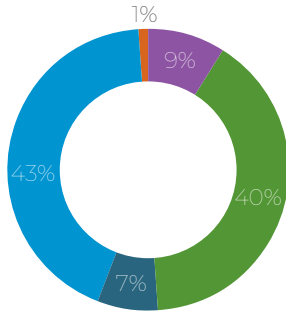
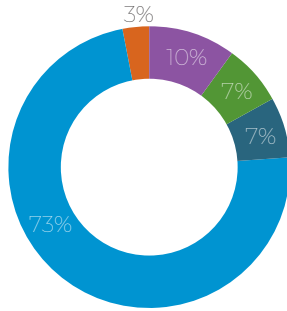
This report is aligned with the Sustainability Accounting Standards Board (SASB) Software & IT Services disclosures.

Topic	Accounting metric	2025 disclosure
IT services and software		
Environmental footprint of hardware infrastructure	(1) Total energy consumed (2) percentage grid electricity (3) percentage renewable	1) Total Energy Consumed: 357,827 GJ 2) Percentage Grid Electricity: 60% 3) Percentage Renewable: 1%
	(1) Total water withdrawn (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	1) Total water usage: 133,018 m³ We do not track water usage percentages as they relate to water stressed regions at this time.
	Discussion of the integration of environmental considerations into strategic planning for data center needs	Roper Corporate conducted a climate risk assessment in 2025 that considered the environmental impacts associated with data centers and computing activities. While this assessment was performed at the corporate level, Roper’s operating divisions are responsible for identifying their own computing and data center needs and incorporating environmental considerations into their strategic planning. Across the organization, operating divisions seek to reduce the environmental impacts of their computing requirements and data center operations through a range of strategies, including: • Cloud-First Policies • Mitigation Technologies and Approaches – Temperature monitoring systems – Use of Energy Star efficiency-rated UPS systems – Standby generators equipped with oxidation catalysts to reduce carbon particulates • Partnerships with environmentally conscious data storage providers such as AWS, Azure, and GCP.

Topic	Accounting metric	2025 disclosure
Data privacy & freedom of expression	Description of policies and practices relating to behavioral advertising and user privacy	Roper prioritizes data security and the ethical handling of information. Protecting the privacy of individuals whose personal information has been entrusted to us is a guiding principle across all of our businesses. In keeping with this commitment, we empower our businesses to develop their own privacy practices tailored to the niche markets they serve, subject to enterprise-wide guidance and mandatory compliance activities such as data mapping and self-assessments. Specifically, Roper mandates and monitors that our businesses maintain: • Internal privacy governance policies • External privacy policies and employee and applicant privacy notices • Roper-wide and business-specific document retention policies • Intra-company cross-border data transfer agreements (where required) • HIPAA compliance reviews for businesses subject to HIPAA • GDPR and US state privacy law compliance reviews for all operating businesses • Data mapping • Appointment of operating business privacy advocates • Appointment of external or internal Data Protection Officers (when necessary) • Data subject access request policies and privacy impact assessments • Cyber Security Incident Response Plans (CSIRP) and escalation procedures • Data protection agreements • Artificial intelligence oversight and policies Roper reviews its privacy policies annually and updates them as necessary to maintain a robust privacy program. Roper briefs its Board of Directors at least three times per year on privacy-related activities, and continues to mitigate risks through policy implementation and updates, data mapping, training, and enhanced engagement with its businesses. Since 2023, Roper has annually updated data maps across its businesses and conducted comprehensive compliance assessments covering both general privacy laws (e.g., CCPA, GDPR) and industry-specific laws (e.g., HIPAA). Roper also provides ongoing guidance and oversight for its companies' growing use of artificial intelligence technologies. Through these efforts, Roper has deepened its understanding of its data footprint across all operating businesses, enabling stronger protection of stakeholder privacy. Roper maintains a conservative approach to data management, with controls in place to limit targeted advertising and the sale of personal data.

Topic	Accounting metric	2025 disclosure
	Number of users whose information is used for secondary purposes	Roper’s operating businesses are responsible for safeguarding the privacy and security of customers and users, and they collect and use personal data in accordance with applicable privacy laws and pursuant to the terms outlined in each operating business’s customer agreements or publicly available privacy policies posted on their websites.
	Total amount of monetary losses as a result of legal proceedings associated with user privacy	There were no monetary losses or judgments associated with user privacy in 2025 that required disclosure in our public SEC filings.
	(1) Number of law enforcement requests for user information (2) number of users whose information was requested (3) percentage resulting in disclosure	Due to Roper’s decentralized governance structure and the diversity of its operating businesses, individual operating businesses respond to law enforcement requests on a case-by-case basis. Such requests are typically delivered in the form of a subpoena or other court order compelling production of certain information. Roper consults with its legal counsel to prepare appropriate responses. While this information is not centrally tracked, Roper believes that fewer than 50 law enforcement requests for user information were received across all operating businesses during the reporting period.
	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	None of the Roper operating businesses provide products or services in any country where the products or services are subject to government-required monitoring, blocking, content filtering, or censoring.

Topic	Accounting metric	2025 disclosure
Data security	(1) Number of data breaches (2) percentage involving PII (3) number of users affected	Roper requires all operating businesses to maintain a Cybersecurity Incident Response Plan (“CSIRP”) which is overseen and monitored by Roper Corporate. A third-party Incident Response Partner is on retainer and cybersecurity insurance covers all Roper operating businesses. If additional legal counsel is necessary, both internal and external counsel and support are provided as appropriate. In 2025, Roper operating businesses notified customers regarding approximately 35 data incidents. In all cases data exposure was limited.
	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Roper maintains a global Cybersecurity Program that outlines required cybersecurity controls for all Roper businesses. Given the decentralized nature of Roper’s operating model, day-to-day management and implementation of the Cybersecurity Program and deployment of the program’s cybersecurity controls are managed locally by each of Roper’s 29 business units. In addition, because Roper’s businesses generally operate independently and maintain separate infrastructure and systems, we believe the risk of an enterprise-wide cybersecurity incident is somewhat reduced. While cybersecurity technologies and implementation may differ based on the needs and risk profile of each individual business, Roper has also implemented cybersecurity tools and managed services to centrally monitor certain aspects of the Cybersecurity Program. Roper has also established a Cyber Disclosure Committee to track and evaluate potentially material cybersecurity incidents and to assess their potential impact on the organization. This process builds upon Roper’s Cybersecurity Incident Response Plan (“CSIRP”) and provides a framework for Roper management to monitor potentially material cybersecurity incidents. The Cyber Disclosure Committee reports its activities and findings, as appropriate, to the Chief Executive Officer, Chief Financial Officer, Principal Accounting Officer, and Chief Legal Officer, and, if appropriate, to the Board of Directors. Management briefs the Board on cybersecurity at least five times a year, and on data privacy/artificial intelligence matters at least four times a year. Roper performs cybersecurity risk assessments of its business units to assess compliance with mandated cybersecurity controls and to assess the likelihood and impact of specific cyberattacks. Areas identified for enhancement and improvement are monitored and tracked to remediation by the Roper cybersecurity team. In 2025, Roper engaged a third-party to assess its cybersecurity program under NIST CSF 2.0, CIS v8 and MITRE ATT&CK/ATLAS standards. The results of the assessment largely aligned with those of the Company’s own assessment, and the Roper cybersecurity team has implemented the suggested enhancements. Roper deploys cybersecurity practices and tools across all of our businesses designed to protect data, maintain resilient operations, and limit the impact of cybercrime. We deploy a Managed Detection and Response solution across all of our business units and our corporate infrastructure that is designed to address the detection, response, and remediation effectiveness for cybersecurity threats. This solution is intended to provide real-time visibility of the endpoint footprint across the enterprise, including patch management and vulnerabilities, device encryption, and cybersecurity threats and detections. Additionally, this solution is designed to provide real-time monitoring of identity-based attacks, emerging AI-powered threats, as well as monitoring of the deep, dark, and social webs for cybersecurity threats targeting Roper’s businesses. We require all business units follow the CSIRP in response to any suspected cybersecurity incident and maintain a third-party forensic partner on retainer. In addition, we have cybersecurity insurance coverage in place. Each business unit’s CSIRP requires the business to designate a Cybersecurity Incident Response Team that is responsible for receiving, reviewing, and responding to cybersecurity incident reports and activities. Cybersecurity incidents are required to be promptly reported to the Roper cybersecurity team, who then assists in the coordination of the response and monitors such incidents through their resolution. We work on security awareness with our employees throughout the year with annual cybersecurity training and monthly simulated phishing campaigns to help employees identify and report unusual behavior and to mitigate the likelihood and impact of possible cybersecurity incidents.

Topic	Accounting metric	2025 disclosure
Recruiting & managing a global, diverse, & skilled workforce	Percentage of employees that are (1) foreign nationals (2) located offshore	1) 2% 2) 17.5%
	Employee engagement as a percentage	Each Roper business, as well as Roper Corporate, independently measures employee engagement using methods of their own choosing. 18 Roper businesses utilize Gallup as a third party engagement survey provider – 13 Roper businesses scored in the top quartile against all companies that Gallup measures. In March 2026, Roper HQ participated in the Gallup survey and produced an engagement score in the 99th percentile, representing an improvement over its 2025 result.
	Percentage of gender and racial/ethnic group representation for (1) management (2) technical staff (3) all other employees	Management—gender diversity %  60% 40% Technical staff—gender diversity %  63% 37% All other employees—gender diversity %  59% 41% Management—ethnic diversity %  80% 9% 4% 5% 2% Technical staff—ethnic diversity %  43% 40% 7% 9% 1% All other employees—ethnic diversity %  73% 10% 7% 7% 3% Female Male Asian Black or African American Hispanic or Latino White Other Values may not add to 100% due to rounding. *EEO-1 2024 data utilized as it is the most recently available EEO-1 data at the time of report compilation. Data is representative of Roper Corporate and Roper operating businesses in the U.S. at the time of EEO-1 2024 reporting.

Topic	Accounting metric	2025 disclosure
Intellectual property protection & competitive behavior	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	In the first quarter of 2025, the Company took a pre-tax charge of \$24 million in connection with the settlement of litigation with a private party in which anti-competitive behavior was among the allegations.
Managing systemic risks from technology disruptions	Number of (1) performance issues (2) service disruptions (3) total customer downtime	This information is not centrally tracked at the Roper Corporate level. However, any significant impact or outage occurring at an operating business is communicated to Roper Corporate. While certain operating businesses have experienced temporary disruptions, these events were limited in scope and did not result in material impacts to their operations.
	Description of business continuity risks related to disruptions of operations	Each of Roper’s operating businesses maintains a disaster recovery plan and a Business Impact Analysis, which include consideration of cyber events, to support continuity of operations. These plans are reviewed and tested at least annually and address potential business interruptions resulting from cyber incidents. In addition to continuity planning, daily data backups are maintained, tested at least quarterly, and designed to be resilient to ransomware threats. These continuity and recovery practices were recently reviewed as part of Roper’s first climate risk assessment, which was aligned with the TCFD framework.
Activity metrics	(1) Number of licenses or subscriptions (2) percentage cloud based	Roper’s operating businesses monitor and maintain subscription information at the business level, utilizing different reporting methods. These businesses collect data points that allow Roper Corporate to assess subscription activity. Tracking this data year over year provides Roper Corporate with insights into subscription trends. Additionally, subscriptions for AWS, GCP, and Azure are monitored at the Roper level, and metrics are available to measure the percentage of usage for each cloud service, based on presence and spending.
	(1) Data processing capacity (2) percentage outsourced	Roper’s operating businesses maintain dedicated processing capacity tailored to their specific operational requirements. In addition to the capacity needed for essential support functions such as human resources and record keeping, Roper does not maintain a substantial amount of data processing capacity at the corporate level. Roper businesses outsource both total and non-total data across all their operations.
	(1) Amount of data storage (2) percentage outsourced	Due to Roper’s decentralized governance structure and diversity of its operating businesses, each business is responsible for developing and implementing its own policies for the collection and management of data. While Roper provides some technical assistance with data mapping of personally identifiable information, this information is not centrally tracked at the Roper Corporate level. Cloud transition and transformation have been key priorities at Roper, and our businesses are increasingly utilizing AWS, Azure, and GCP. A significant portion of Roper’s business units that provide SaaS solutions rely on these cloud platforms to host customer information, applications, and enterprise infrastructure. We anticipate that Roper’s operating businesses will continue to transition to cloud platforms over time, helping us reduce our carbon footprint.

TCFD table

Roper climate-related financial disclosures have been prepared in alignment with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations. In 2025, Roper completed its first Climate-Related Financial Risk Report.

TCFD recommendation	Roper disclosure
Governance	
a. Describe the board’s oversight of climate-related risks and opportunities.	At the highest level, our Board of Directors (Board) oversees sustainability matters and their associated risks. Since 2020, the Board’s Nominating and Governance Committee has been responsible for reviewing and guiding our sustainability strategy, initiatives, and policies, as well as overseeing ongoing implementation and monitoring performance. Our Chief Sustainability Officer (CSO) and/or the Executive Vice President and Chief Legal Officer, updates this committee at least four times a year on a number of sustainability-related matters, including significant climate issues and applicable regulations. These climate-related updates are available to all Board members, and the full Board is generally provided with an update on sustainability-related matters approximately every other year. Director independence and tenure 89% of our directors are independent 2 have tenure of >12 years 4 have tenure of 6-12 years 3 have tenure of <6 years Director diversity 56% of our directors are diverse - Non-diverse board members - Diverse board members: 4 are women* 2 are racially/ethnically diverse 1 identifies as LGBTQ *Including board chair (who also serves as chair of the executive committee) and chairs of the compensation committee and nominating and governance committee
b. Describe management’s role in assessing and managing climate-related risks and opportunities.	Roper’s climate and sustainability initiatives are managed on a business-by-business basis by a multidisciplinary team led by a sustainability coordinator in each of the company’s operating businesses. These coordinators work in collaboration with the CSO, who provides corporate guidance and coordinates sustainability efforts across the enterprise. This structure allows proximate oversight for each individual business’s sustainability initiatives, while having centralized corporate leadership coming from the CSO. The responsibilities of Roper’s individual sustainability coordinators include collecting data and information, tracking records, implementing employee sustainability initiatives, and assisting in the development of decarbonization strategies as Roper prepares to submit its science-based targets to SBTi in 2026, using 2025 emissions as a baseline. In 2025, the CSO, the Corporate sustainability team, and members of senior management conducted Roper’s Climate Risk Assessment (CRA). This risk assessment encompassed all of Roper’s businesses and represents an important step in evaluating and managing current and future climate-related risks to our business, as well as ensuring compliance with California’s climate disclosure law. In addition, Roper maintains an enterprise risk management (ERM) program, in which the CSO participates along with other members of senior management. Climate risk ranking discussions involved members of the ERM team, ensuring alignment with established corporate risk practices.

TCFD recommendation	Roper disclosure																		
Climate strategy																			
a. Describe the climate-related risks and opportunities the organization has identified over the short-, medium-, and long-term.	As part of the climate risk assessment process, our team assessed climate-related physical and transition risks across short-, medium- and long-term time horizons and across multiple climate scenarios (low-carbon, middle-of-the-road, and high-carbon). The risks most likely to impact our business are outlined in the tables below. As part of our physical risk evaluation, we assessed climate-related hazards for each selected Roper site using a predetermined risk rating system (very low, low, medium, high). These ratings reflect each hazard’s relevance, likelihood, and potential severity, as well as the estimated financial impact, in alignment with our ERM framework criteria. <table><tr><th>Physical Risk Type</th><th>Risk Definition</th><th>Potential Financial Impact</th></tr><tr><td>River Flooding</td><td>The “Riverine” hazard represents flooding from river overflow and occurs in river basins with an area of at least 10,000 km². The hazard layers have been simulated without considering the presence of flood protection.</td><td>Physical risks pose potential financial impact by disrupting business operations (revenue loss through business interruption) and direct damage to assets (insured asset value). 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TCFD recommendation	Roper disclosure		
a. Describe the climate-related risks and opportunities the organization has identified over the short-, medium-, and long-term.	Physical Risk Type	Risk Definition	Potential Financial Impact
	Increased Energy Costs	Rising global energy demand, combined with increasing challenges in accessing fuel due to regional climate-related disruptions, is expected to drive up electricity and fuel prices. These higher prices will increase expenditures needed for Roper to operate its businesses.	Increased energy costs are projected to have a low, but growing, financial risk, with expenditures depending on the trajectory of global fuel and electricity prices.
	Workforce Perspective on the Environmental Impact of AI Integration	Roper is increasingly integrating AI across its businesses. However, the broader AI sector faces increasing public and stakeholder scrutiny due to its environmental, social, and economic impacts. Employees have expressed concerns about the energy intensity of data centers, high electricity and water consumption, air pollution, and potential job displacement. Roper's response to these AI-related risks may influence employee retention and workforce perception of the company.	As Roper continues to integrate AI across its businesses, the company faces low but growing financial risk due to employee concerns regarding its environmental impact. Negative workforce perception of the company can lead to employee turnover and increased operating costs to maintain the workforce as well as additional resource allocation toward developing an internal communication plan and strategy.
	Supply Chain Disruption	As natural disasters become more common in the future, this may lead to supply chain disruptions such as road closures and weather-related disturbances that prevent Roper businesses from operating at full capacity. This would primarily impact the businesses in the Technology Enabled Products segment that relies on the delivery of physical products from upstream suppliers to manufacture and sell their products.	Supply Chain Disruption is expected to present a low, but growing financial impact due to extreme weather events, which are expected to intensify in a changing climate. At this time, it is not possible to directly quantify the current or potential financial impact associated with supply chain disruptions for Roper due to the decentralized business structure and the complexity of the supply chain.

TCFD recommendation	Roper disclosure	
a. Describe the climate-related risks and opportunities the organization has identified over the short-, medium-, and long-term.	Transition Opportunity Title	Opportunity Definition
	Resource Efficiency (Energy)	Investments in resource efficiency, particularly energy and shifting towards renewable energy, present an opportunity for Roper to reduce operational costs, lower its carbon footprint, improve brand reputation and ensure energy security.
	Operational Resilience	Roper can strengthen its resilience to the increasing frequency and intensity of extreme weather events driven by climate change by prioritizing and advancing the physical resilience of facilities and effective disaster response preparedness plans. This could include implementing and/or improving contingency plans, training staff and equipping facilities to handle climate-related emergencies, with the goal of minimizing expenditures associated with repairs from unplanned weather-related operational disruptions.
	Reducing the Carbon Footprint of Existing Products + Services	Roper's product portfolio offers potential to support customers in meeting their own climate goals, opening new markets and strengthening relationships either through products that actively contribute to sustainability initiatives or products that are developed sustainably. Customer preference for more sustainable products has the potential to increase Roper's revenues.
	Sustainability Software Market Growth	The sustainability software industry is expected to grow significantly in the next five years due to expanding global regulations, corporate net zero targets and the presence of sustainability as a business value driver, in addition to the increased role of cloud computing, AI and data analytics. Given Roper's acquisition-focused capital deployment strategy, sustainability software companies may provide an opportunity for future growth for Roper.
b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	There is a degree of alignment between select transition risks and Roper's existing enterprise risk management (ERM) framework. Roper will continue to evaluate to what extent the findings from climate risk assessments should be integrated into the company's financial planning processes and long-term strategic objectives.	
c. Describe the resilience of the organization's strategy, taking into consideration different climate related scenarios, including a 2°C or lower scenario.	Roper's strategy is resilient under climate-related scenarios, including a 2°C pathway. Its decentralized model and emphasis on software-driven businesses reduce exposure to physical risks and enhance flexibility. To evaluate resilience, Roper conducted scenario analysis aligned with Shared Socioeconomic Pathways (SSPs), assigning risk ratings for current conditions (2025) and projecting changes across short-, medium-, and long-term horizons as detailed below. The analysis considered both transition risks, such as regulatory and market shifts, and physical risks, including extreme weather events.	

TCFD recommendation	Roper disclosure
Risk management	
a. Describe the organization's process for identifying and assessing climate-related risks.	Roper's CRA provided a comprehensive review of the climate-related risks and opportunities most likely to influence our global business in the near term and long term. The analysis considered an array of physical and transition risks to gauge their potential effects. During the transition risk and opportunity assessment, several inputs supported the identification of potential climate-related risks and opportunities facing the company. As both a software solutions provider and a technology enabled products company operating across diverse industries such as water meters, medical devices, and cloud-based software systems, we explored internally how climate-driven transition risks could influence product manufacturing, data centers, cloud usage, innovation, and energy consumption. Emphasis was placed on how evolving market conditions and regulatory developments might affect our financial performance and the environment. We examined how climate-related transition risks could affect our ability to deliver both software solutions and physical products to stakeholders. Internally, we assessed potential disruptions to our operations, while externally, we considered the financial implications of stakeholder expectations and broader market or regulatory changes. The relevance and potential impact of each identified transition risk and opportunity were also assessed under each climate scenario and across time horizons outlined below. While considering the essential elements of our business model and strategy, particularly how risks impact Roper given its decentralized structure, priorities, growth projections, and stakeholder expectations, secondary industry and climate research, potential impacts across each timeframe and scenario, and external sustainability expert insights fed into the prioritization of transition risks and opportunities. Roper's physical risk assessment was conducted in collaboration with a sustainability consulting firm using a science-based climate risk analytics platform. This platform performed site-specific probabilistic climate hazard modeling on 56 pre-selected Roper sites, which were categorized based on characteristics such as revenue, employee count, and site type. The identified risks were grouped into two primary categories: "Flooding and Extreme Weather" and "Thermal and Water Stress", within which impacts and mitigation measures are often interrelated. The physical risks considered in the assessment included acute hazards, such as heavy rainfall, tropical cyclones, windstorms, river floods, coastal floods, wildfires, and chronic hazards, including heat stress, cold spells, and drought. Physical risks were classified as either acute or chronic to provide a clearer understanding of how extreme weather events and longer-term climate trends may affect Roper's global operations, both now and in the future. As part of our physical risk evaluation, climate-related hazards were assessed for each selected Roper site using a predetermined risk rating system (i.e., very low, low, medium, high) considering the hazard's relevance, potential severity, and estimated financial impact under the pre-selected climate scenarios and timeframes. Risk ratings were determined based on the hazard severity and likelihood at each geographic location, using industry-standard databases, historical hazard occurrences and proprietary functions developed by the software platform. Financial impacts were analyzed by measuring site exposure based on insured asset value at risk and potential daily revenue losses from operational disruptions under defined climate scenarios. The table below summarizes the assessment results, along with existing and planned strategies to mitigate the most significant risks across the 56 prioritized sites. The time horizons used to assess all risks and impacts for Roper included current, short-, medium-, and long-term periods, as shown in the table below. The scenarios applied represent two extremes: low-emission and high-emission pathways; the physical risk assessment included an additional middle-of-the-road scenario. We aligned our physical and transition risk assessments with the IPCC's Sixth Assessment Report (AR6), which pairs Representative Concentration Pathways (RCPs) with Shared Socioeconomic Pathways (SSPs). This approach ensures consistency with standardized climate scenarios and projected warming trajectories outlined in the IPCC's assessment framework.

TCFD recommendation	Roper disclosure					
	Scenario Characteristics		Low Carbon		Middle of the Road	High Carbon
	Climate Risk Type	Physical & Transition		Physical		Physical & Transition
	Scenario Used	SSP1-2.6		SSP2-4.5		SSP5-8.5
	Temperature (Increase by 2100)	Below 2°C		Above 2.5 °C		Above 4°C
	Scenario Assumptions	• Measures progress on the Paris Agreement target of limiting warming to well below 2°C and preferably to 1.5°C • Consumption is oriented toward low material growth and lower resource and energy intensity.		• Social, economic, and technological trends remain almost unchanged with some countries making relatively good progress while others fall short of expectations. • Environmental systems still degrade, while overall resource and energy consumption slightly declines.		• Dependent on technological development and capital markets as a path to sustainable development. • Economic prosperity spreads globally but so does energy use and consumption.
	Time Horizons					
	Analysis	Current		Short	Medium	Long
	The timeframes utilized during risk analysis were short-, medium- and long-term reflecting years 2030, 2040, and 2050.	2025		2030	2040	2050

TCFD recommendation	Roper disclosure																								
b. Describe the organization’s process for managing climate-related risks.	To facilitate Roper’s management of climate-related risks, Roper considered a variety of environmental, operational, and financial indicators, and we plan to expand this set over time. In most cases, management strategies are already in place to monitor and address each identified risk:																								
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Roper is also working with its insurance broker to explore supplemental coverage for these critical suppliers. > Each business is required to develop business continuity plans annually, assessing potential disruption scenarios and strategies to maintain operational consistency. > These plans, along with designated responsible parties, undergo review as part of the internal audit process. </td></tr></table>	Risk Type	Risk Title	Management Approach	Physical	River Flooding	> River flooding risk may be considered at a high-level during site evaluations in tandem with acquisition decisions to gauge potential exposure. > Capitalizing on the Operational Resilience opportunity identified above can support Roper in mitigating the impact of this risk.	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TCFD recommendation	Roper disclosure
c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	Roper's transition and physical climate risks are not yet fully integrated into the company's enterprise risk management (ERM) program. However, the official ERM framework was utilized during the climate risk identification and prioritization process. Risk ranking discussions involved members of the ERM team, ensuring alignment with established corporate risk practices. In addition, the climate-related risks considered were informed by existing analyses under Roper's Corporate ERM lens.
Metrics & targets	
a. Disclose the metrics used by the organization to assess climate related risks and opportunities in line with its strategy and risk management process.	Roper plans to continue discussing metrics aligned with its strategy and risk management process. While formal climate-related metrics are still in progress, potential indicators under consideration include: · Tracking of single-source suppliers identified within the value chain · Continued tracking of energy use across the company · Tracking internal communications related to AI usage · Monitoring regulatory changes and associated cost implications These metrics will form the foundation for a structured approach to assessing climate-related risks and opportunities as part of ongoing management practices.
b. Disclose scope 1, scope 2 and, if appropriate, scope 3 greenhouse gas (GHG) emissions and the related risks.	2025 Scope 1: 8,854 (market-based) (MTCO₂e) 2025 Scope 2 (market-based): 26,767 (MTCO₂e) 2025 Scope 3: 338,128 (MTCO₂e) For additional details on Roper's greenhouse gas emissions, please refer to pages 5-7 of this report.
c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Roper considers its efforts to reduce emissions across the entire organization as a key part of its commitment to mitigate climate change. In April 2024, Roper made a commitment to the Science Based Targets Initiative to set a near-term science-based emission reduction target in 2026. We plan to use 2025 emissions data as the baseline. Further targets will be discussed internally following the completion of the initial assessment and identification of risks.