

ROPER TECHNOLOGIES, INC. SUSTAINABILITY

Roper Technologies, Inc. and its subsidiaries (collectively, “Roper”) commit to conducting our global business in a legal, ethical and socially responsible manner. We recognize the importance of economic growth and environmental and social responsibility, and we strive to be a good corporate citizen in the communities that we serve and where we operate. We are committed to ethical business practices and compliance with the law in all areas of our operations. Our companies conscientiously conduct business in a socially, environmentally, ethically and economically responsible manner, with continued regard for the health and safety of our over 14,000 employees and the communities in which they operate.

OUR BUSINESS

Roper is a diversified technology company headquartered in Sarasota, Florida. We operate businesses that design and develop software (both on-premise and software-as-a-service) and engineered products and solutions for a variety of niche end markets; including healthcare, transportation, commercial construction, food, energy, water, education and academic research.

*Simple Ideas.
Powerful Results.*

We pursue consistent and sustainable growth in earnings by emphasizing continuous improvement in the operating performance of our existing businesses and by acquiring businesses that offer high value-added software, services, engineered products and solutions that we believe are capable of achieving growth and maintaining high margins. We compete in many niche markets and believe we are the market leader or a competitive alternative to the market leader in nearly all of our served markets.

STRATEGY

Our business culture is based on the principle that **Simple Ideas** and **Nimble Execution** produce **Powerful Results**.

This proven and scalable culture will continue to drive our success as we execute our disciplined **Cash Return on Investment** principles.

Roper has built a family of leading niche businesses that provide engineered products, software and services for diverse end markets. By providing value-added solutions for critical customer processes, we generate high gross margins that strong operating management converts to excess free cash flow. In turn, we reinvest this cash into new growth drivers that lead to sustained profitable growth.

Critical to the success of this strategy is operational execution. This is fostered by unique governance processes and a common set of tools that permeate our diverse set of businesses. Our business leaders are provided freedom to execute their strategy within a defined set of enterprise parameters.

By always building for a better enterprise, our capabilities and cash flow continue to grow, creating even more value for our shareholders.

Our focus on environmental sustainability and social responsibility expands the impact of our financial returns to include a much larger group of stakeholders that reap the benefits of our success. We believe our actions make a difference in the global marketplace where our products, services, customers and employees improve their surroundings.

ENVIRONMENTAL SUSTAINABILITY

We are committed to taking appropriate measures to help ensure that our manufacturing, transportation and waste disposal activities are consistent with the protection and preservation of our environment. Environmental stewardship applies to many areas of our business operations from recycling for inbound material, to the use of chemicals in our processes, the engineering of our products and the elimination of waste in delivering solutions to our customers.

Our commitment extends to the suppliers with whom we chose to do business through our Supplier Code of Conduct. This Code requires suppliers to comply with all applicable environmental laws and regulations and have processes in place to ensure compliance with those regulations relating to the handling, recycling and disposal of dangerous or hazardous materials.

Our Solutions

We are dedicated to developing software, manufacturing products and providing services that are safe and of high quality. Our software and other products are developed with sustainability in mind and many are designed to help people conserve resources and contribute to protecting the environment. We also have solutions that enable discoveries that have a broad positive impact on our communities in fields such as energy, medicine, health, travel, transportation and advanced computing.

REDUCE EMISSIONS - TRANSPORTATION

Adaptive control, toll tags,
freight matching, measurement
systems

- Increase transportation and traffic flow efficiencies
- Reduce idle time, congestion, fuel consumption and greenhouse gas emissions
- EPA-approved vehicle emissions measurement systems

WATER MANAGEMENT - MUNICIPALITY

Water resource and pressure
management controllers,
pumps

- Decrease water usage and waste
- More timely leak identification, leakage/burst reductions, improved network efficiency and flow management
- Mechanical sealing system for pumps that negates the need for flush water while eliminating leaks

RESEARCH

High performance cameras,
spectrographs, specialized
optics and coatings

- Support diverse research fields - from improving the efficiency of the internal combustion engine to studying aerosols and common air pollutants, with significant effects on global warming

Our Employees

Our commitment to managing our environmental footprint goes beyond mere compliance with the laws, as evidenced by our operating companies driving local initiatives. These include: water and energy conservation programs, recycling, eliminating hazardous materials and participating in local conservation or sustainability initiatives.

SOCIAL RESPONSIBILITY

Roper businesses are committed to conducting our operations in the communities we serve in accordance with exemplary standards of business integrity and corporate social responsibility. All our global employees must adhere to our Business Code of Ethics and Standards of Conduct and annually certify their compliance with and continued commitment to this Code.

Roper is a member of the **Conflict-Free Sourcing Initiative** whose mission is to provide companies with tools and resources to make decisions that **support responsible sourcing** from conflict-affected and high-risk areas.

We are committed to sourcing from suppliers that share our values. Our Supplier Code of Conduct includes expectations related to ethical, labor, health and safety practices, as well as other standards of conduct. We regularly monitor and review our external and internal policies and practices to help ensure that we maintain our high standards and appropriately address new concerns or issues that arise or evolve as a result of our participation in the global marketplace.

Our Solutions

We develop a variety of products that are designed to help people and contribute to protecting the environment.

PUBLIC HEALTH - MEDICAL & SCIENTIFIC Medical devices, solutions and applications	<ul style="list-style-type: none">•Control and reduce infection risk•Research and develop advanced measurement systems•End hospital patient malnutrition and reduce length of stay•Promote efficiency and safety in the health care field
SAFETY & SECURITY - MARKET SOLUTIONS Access control and security, emergency notification systems, asset protection	<ul style="list-style-type: none">•Senior living and long-term care resident, visitor and employee safety•Security for pharmaceuticals and physical assets•Campus and hospital control and security
WATER AVAILABILITY & QUALITY - MUNICIPALITY Fluid metering, pumps, water pressure controls	<ul style="list-style-type: none">•Purification of municipal drinking water with low energy consumption•Reduce customers experiencing intermittent water supply•Increase households with access to drinking water

Our Employees

Roper cultivates ethical labor practices and diversity in the workforce and promotes training and education for our workforce. We believe that mutual respect at every level in the workplace is the foundation of good business conduct.

Our businesses demonstrate respect and support for the health and well-being of our employees and their families through a diverse set of initiatives concerning wellness, financial security and family member assistance. We strive to provide a safe and healthy workplace, and support our operations' implementation of robust health and safety programs.

Our Communities

We encourage and support philanthropic activities and are proud of the accomplishments that our operating businesses and our employees have made in their local communities and beyond. Our employee organizations lead the efforts to make a difference in their communities and seek to improve the quality of life and well-being of people around the world where we operate.

By contributing time, resources and funds to many local, national and international efforts, our community involvement is as varied as our businesses, our employees and the communities in which they serve.