



When you contact our Hotline.

1. You will be given the option to remain anonymous. A customized Web form or NAVEX Global interview specialist will then document your concern in detail.
2. The information you provide will be relayed to Roper for appropriate follow-up.
3. You may be asked to check back to provide additional information or to answer questions Roper might have as we investigate your concern.
4. Reports submitted through NAVEX Global will be handled promptly and discreetly. Retaliation against anyone who reports a concern in good faith is a violation of Roper's principles and will not be tolerated.

That's all there is to it. Our Hotline reporting options are not intended as a substitute for speaking up directly to your company's management. However, it is an effective option if you want to help, but prefer to remain anonymous.

NAVEX GLOBAL[®]
The Ethics and Compliance Experts

Report online:
roper.ethicspoint.com

Call toll-free:
1-888-227-3565

Toll-free • 24 hours a day • 7 days a week

Ethics Hotline

If you have concerns or suggestions for preventing unethical activity, discuss them with your supervisor.

If you don't feel comfortable speaking with your supervisor, find your country in the list below and contact NAVEX Global.

Dial the access code, then the toll-free number.

24 hours a day | 7 days a week | 365 days a year

Report online: roper.ethicspoint.com

Country	Access Code*	Toll-free Number
Australia	---	1-800-61-0782
Belgium	---	0800-7-4040
Brazil	---	0800-892-1835
China, Hong Kong	---	800-96-6459
China - North	---	10-800-711-1160
China - South	---	10-800-110-1078
Czech Republic	---	800-143-352
Denmark	---	80-250667
France	---	0800-91-3972
Germany	---	0800-182-7648
India	000-117	888-227-3565
Italy	---	800-780249
Japan (SoftBank Telecom)	---	0066-33-830398
Japan (KDD)	---	00531-11-0175
Japan (NTT)	---	0034-800-600027
Korea, Republic of	---	00798-1-1-002-6165
Malaysia	---	1-800-81-6249
Mexico	---	001-888-227-3565
Netherlands	---	0800-022-9081
New Zealand	---	0508-974-336
Norway	800-190-11	888-227-3565
Philippines (PLDT - Tagalog Operator)	1010-5511-00	888-227-3565
Philippines (Globe, Philcom, Digitel, Smart)	105-11	888-227-3565
Russia - Moscow	363-2400	888-227-3565
Russia - outside Moscow	8^495-363-2400	888-227-3565
Russia - St. Petersburg	363-2400	888-227-3565
Russia - outside St. Petersburg	8^812-363-2400	888-227-3565
Russia - all other areas	8^10-800-110-1011	888-227-3565
Saudi Arabia	1-800-10	888-227-3565
Singapore	---	800-110-1931
Spain	---	900-98-1276
Sweden	---	2201961
United Arab Emirates	8000-021	888-227-3565
United Kingdom	---	0808-234-0350
North America	---	888-227-3565

* NOTE: AT&T reserves the right to change access codes at any time without notification to the user. If you experience difficulty in dialing the access code(s) listed here, visit www.business.att.com/bt/access.jsp for the most recent list.

Roper Ethics & Compliance
HOTLINE





Speak Up!

Losses caused by unethical and illegal activities cost us all. They cost us money. They cost us opportunities for growth and advancement. They can even cost jobs.

There is a way you can help keep these costs down. If you have a concern, question, or suggestion regarding unethical or illegal activities in the workplace, including accounting or auditing irregularities, please don't keep it to yourself. Speak Up!

What if I don't feel comfortable coming forward?

We realize it isn't always comfortable, or even possible, to step forward and speak up.

If you want to speak up, but prefer to remain anonymous, contact NAVEX Global.

NAVEX Global is an independent company, staffed 24 hours a day, 7 days a week.

This service makes it possible for you to bring any concerns or questions to Roper's attention without giving your name!

What should I speak up about?

Speak up about any illegal or unethical activity that could cause loss or harm to you, coworkers, the company, shareholders, or customers. Some examples are:

- *Misuse of corporate assets including theft of cash or goods*
- *Loss of proprietary information*
- *Kickbacks or conflicts of interest*
- *Use or sale of illegal drugs*
- *Accounting or auditing irregularities*
- *Vandalism or sabotage*
- *Physical abuse or harassment*
- *Safety hazards*
- *Fraudulent insurance claims*
- *Unauthorized discounts*
- *Destroying, altering, or falsifying company records*
- *Violations of antitrust, environmental, or other governmental compliance regulations*

The examples shown are not intended to be a complete listing. Your company will have other specific activities. See your manager or supervisor, or consult Roper's Business Code of Ethics for details.

How should I speak up?

Discuss any concerns or questions regarding these activities with appropriate supervisory or management personnel in your company.

NAVEX Global is our link between concerned employees and Roper.

IT'S YOUR

CALL

If you have a concern or suggestion for preventing illegal or unethical activity, please speak up.

Discuss any concerns with the appropriate supervisory personnel in your company.

